



Code of Ethics

1. HONESTY

Unique Aerospace Limited is committed to the highest standards of ethical conduct in all that it does. The Company complies with all applicable legal and regulatory requirements governing business relationships and international trade, including relevant export and import regulations. Unique Aerospace Limited believes that honesty and integrity engender trust and it conducts its business in accordance with all the applicable laws and regulations in the countries in which it does business and requires that its employees, agents, representatives and advisors also comply with such laws.

2. PROHIBITION OF BRIBERY CORRUPTION AND EXTORTION

Unique Aerospace Limited does not offer, promise, give, demand or accept bribes or other unethical inducements, including extortion, in order to obtain, retain or give business or other advantage and takes all reasonable measures within its power to ensure that its power to ensure that its employees, advisors, representatives and agents follow the same practice.

3. COMPETITION

Unique Aerospace Limited competes fairly and vigorously in its market sector and it does not engage in, nor is it party to, any agreements, business practices or conduct that, as a matter of law, are anti-competitive or may be construed as participation in trade or associated cartels.

4. INTEGRITY IN BUSINESS BEHAVIOUR

Unique Aerospace Limited expects its employees to act with integrity at all times, Unique Aerospace Limited employees who have access to privileged information must not use it to achieve personal gain for themselves or others and no employee shall engage in personal activities or pursue financial or business interests which might give rise to, or give the appearance of, conflicts of interest with Unique Aerospace Limited, or might compromise their ability to meet the responsibilities of their job.

5. CUSTOMER, SUPPLIER AND SUB CONTRACTOR RELATIONSHIPS

Unique Aerospace Limited seeks to provide its customers with products and services which meet or exceed their expectations, to respond quickly to changing customer demand and to seek to continuously improve product quality, value and delivery times.

Unique Aerospace Limited believe in working in partnership with suppliers and subcontractors to meet its customers' expectations and ensure quality, value and timeliness of delivery. Payment to suppliers and subcontractors will be made promptly within the agreed terms of business.



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6. EMPLOYEES

Unique Aerospace Limited recruits and promotes employees on the basis of their qualifications, skills, aptitude and attitude and treats all employees with respect and dignity. Harassment or bullying is unacceptable.

Unique Aerospace Limited complies with all relevant anti-discriminatory legislation and regulations in the countries in which it does business in respect of its employment decisions.

7. HEALTH AND SAFETY

Unique Aerospace Limited is committed to conducting all its activities in a manner, which achieves the highest practicable standards of health and safety.

8. ENVIRONMENT

Compliance with legislation is a primary goal. A priority objective is the reduction and management of waste through better utilisation of raw materials, energy resources and water supplies, as well as minimising waste at source, and employing re-use or re-cycling techniques.

Unique Aerospace Limited is committed to providing adequate resources, both human and financial to maintain the company's EMS. Employees are educated and trained to carry out tasks in an environmentally responsible manner and are expected to act in accordance with the policy and training provided.

9. HUMAN RIGHTS

Unique Aerospace Limited adheres to all relevant government guidelines designed to ensure that products are not incorporated into weapons or other equipment used for the purposes of terrorism, internal repression or the abuse of human rights

Unique Aerospace Limited seeks to uphold all internationally recognised human rights wherever its operations are based.

10. REPORTING AND INTERNAL CONTROLS

Unique Aerospace Limited records all business transactions accurately prudently and transparently in compliance with its accounting standards and utilises appropriate internal controls to ensure that it is managed effectively and that the reported results are accurate.

Unique Aerospace Limited will retain all records of instances of initial and continuance training. Annual employees records of compliance and records of gifts and benefits, whether accepted or not.



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APPLICATION AND COMPLIANCE

This Code of Ethics applies throughout the Company and to all its employees, temporary contractors, third party sales advisors, agents, consultants and distributors worldwide. Disregard or breach of the code may result in disciplinary action against an employee and sanctions/ and or immediate dismissal for third parties representing the company.

Unique Aerospace Limited seeks, wherever possible, to ensure its key suppliers, business partners and any joint venture or offset project in which it participates, complies with the Unique Aerospace Limited code of ethics or has in place a similar code of business process of their own.

Unique Aerospace Limited expects employees to bring any suspected or actual breach of the Code promptly to managerial attention. Any employee making such information known to management through the appropriate procedures will not face adverse or unfavourable treatment for such a disclosure.